

BASIRHAT COLLEGE

ESTD.-1947

BASIRHAT, NORTH 24 PARGANAS, PIN-743412

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Ref. No. 08/G.P/Bc/2023

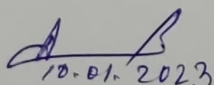
Date 10.01.2023

Gender Policy

Basirhat College, since its inception, aims to promote the policy of equality among all, irrespective of gender, religion, caste, race and place of birth. The Constitution of India ensures the principle of equality *per se*, and gender equality in particular, which basically states that equality among gender should be maintained in terms of opportunities, responsibilities and rights in any sphere of life and there should be no discrimination on the basis of gender. In order to maintain a good gender balance in the institution and to promote gender neutrality in terms of the services provided by the institution, there is a need for a gender policy that would state the institutional commitment in this regard. The policy aims to maintain a gender sensitive environment in the institution by providing equal opportunities and access in all institutional services to all its stakeholders. The policy, also, aims to integrate gender issues in every strategy and policy matters of the institution. The gender policy is applicable to all stakeholders of the institution.

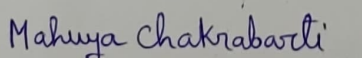
The Gender Policy of the Institution is to provide:

1. An institutional environment where there would be no discrimination in any field on the basis of gender.
2. An institutional environment where a good gender balance would be maintained in all decision-making processes of the institution.
3. An institutional environment where an effective measure of security and safety for all its stakeholders would be prevalent.
4. An institutional environment where an approachable, unbiased Grievance Cell, Internal Complaint Committee and Anti Ragging Cell would address fairly every gender related and other harassment issues.
5. An institutional environment to create gender awareness and sensitization among all stakeholders by seminars and workshops at regular intervals.
6. An institutional environment to uphold the voice and representation of women through the activities of an active Women Development Cell.
7. An institutional environment where all stakeholders, with a special focus on gender and socially disadvantaged groups, are treated properly and their dignity is not harmed.
8. An institutional environment conducive for the expression of free and fair opinion for all genders.
9. An institutional environment where the stakeholders, irrespective of gender, can access all the facilities and services available in the campus.
10. An institutional environment to provide empowerment, entrepreneurship and life skill education to its students, with a special focus on girl students, through its various value added-courses.


10.01.2023
Principal

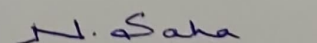
Basirhat College

Principal
BASIRHAT COLLEGE
Basirhat, North 24 Parganas


Mahuya Chakrabarti
Convenor 10.01.23

Women Development Cell

Women Development Cell
Convenor


N. Saha
10.01.2023
IQAC Coordinator

Basirhat College

Coordinator, IQAC
Basirhat College
North 24 Parganas.